

INTRODUCTION

- Continuous operation since 1898
- Offices in Dubuque, Des Moines, Sioux City, (Iowa) and Oconomowoc (Wisconsin)

Extensive experience throughout the Midwest

Certified Education Facility Planners

High quality design documents

High level of Principal involvement

Design approach that focuses on the owner, staff, and community involvement



FEH DESIGN offers experience provided by our four offices including architecture, structural engineering, interior design, and LEED accredited professionals.





03/ ADVISORY TASK FORCE ROLE

The Advisory Task Force serves as a sounding board, providing guidance, advice, and feedback to the School Board. Advisory Task Force members will gain knowledge of the facility needs and will be capable of articulating the views and vision of the community for the District. They understand the Goals for Success for the School District, can evaluate and prioritize possible implementation options, will consider the potential cost of proposed options, and make advisory recommendations to the School Board.



14 DRAFT GOALS FOR SUCCESS

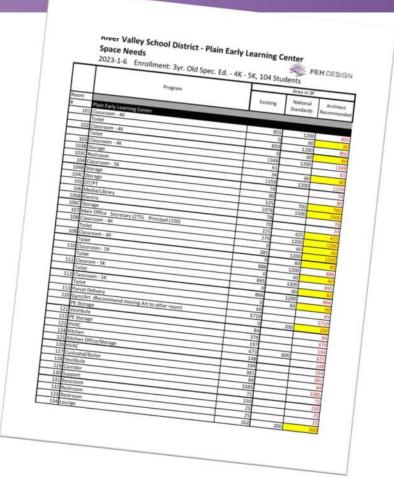
- Safety & Security for students & staff.
- Foster trust among communities.
- Facilities engage all students.
- Student & community resource welcoming environment.
- Well-functioning learning spaces & libraries/media centers.
- Managing debt, financially sustainable.
- Access to current technology for all.
- Attract & retain students & families.

- Maximum efficiency & effectiveness.
- Support daycare/childcare opportunities.
- A process that engages all residents & communities.
- Utilize the natural resource assets available to the district.
- Leverage coordination with local business to meet local workforce needs & inspire all students.
- Support the performing arts through curriculum
 & partnerships.

05/REVIEW THE PROCESS

SPACE NEEDS EVALUATION - DRAFT

- Compare existing to state standards
- Staff questionnaires and interviews
 - Special Education spaces (sensory classroom)
 - PE & wellness space
 - Career and technical education spaces
 - Early Learning Center Classroom space
 - Agriculture lab space
 - Updated restrooms
 - Staff restrooms
 - Performing Art space
 - Counselor space
 - MS Cafeteria
 - Classroom updates
 - Storage



05/REVIEW THE PROCESS

SPACE NEEDS EVALUATION – STAFF INPUT

Space Needs		
	Commons area in all buildings	
	Additional classrooms to reduce crowding	2
	Performing arts center / auditorium	19
	Additional storage for classrooms	5
	Conference rooms at each building	
	Space for nursing staff and supplies at each building	
	Collaborative areas for small group work	5
	Furniture for breakout spaces	
High School	Gymnastics practice space	5
	Larger welding shop with metals storage	2
	Space for specialty storage items	3
	AG - large animal facility and office	9
	Auxiliry gym for batting cages	
Middle School	Replace Middle School building for more space	3
	Central commons space	
	Collaboration and small group spaces	9
	Outdoor learning spaces	2
	Larger staff lounge	2
	Larger middle school gym	2
	Art kiln room needed, update flooring and ventilation	
	Fitness room with exercise equipment	

FACILITY CONDITION ASSESSMENT

- ADA accessibility
 - Interior and Exterior Building
 - Accessible restrooms
 - Accessible playground
- Secure Entrances
- Exterior Door replacement
- Locker room updates
- Bus Lane replacement HS
- Downspout drainage



CONDITION ASSESSMENT







CONDITION ASSESSMENT





CONDITION ASSESSMENT







CONDITION ASSESSMENT







February 2, 2023

Facility Assessment Budgets Summary

	Early L	earning Center	Elem	entary School	N	1iddle School	High School	410	Total
Urgent		None		None		None	None		None
Required	\$	210,000	\$	200,000	\$	1,760,000	\$ 2,250,000	\$	4,420,000
Recommended	\$	382,000	\$	439,000	\$	405,000	\$ 154,000	\$	1,380,000
TOTALS	\$	592,000	\$	639,000	\$	2,165,000	\$ 2,404,000		

TOTAL ASSESSMENT COSTS \$ 5,800,000

CONDITION ASSESSMENT

Facility Assessment Budgets

ARL	Y LEA	RNING C	ENTER (ELC				10
m	Urgent	Required	Recommended	SCOPE	В	UDGET	Notes
TEF	RIOR	871————————————————————————————————————		*	- 157		We will be a second of the sec
			Χ	Exterior doors and frames rusting out	\$	7,000	Front entry only
139				Front entry most noticeable	14.00		÷37
-75	3	1	Х	NE Stair settled on top, handrails exploding out concrete at stairs	\$	25,000	Replace stairs and replace handrail with side mount style
				(1) stairs at east end of building			
				- (12) stair corners at NE stair			
		Х		Playground	\$	10,000	Misc. concrete sidewalks throughout playground area. New
				Not ADA Accessible, needs path from building or parking lot to edge of play area and from edge of play area to the play equipment			rubber surface not included.
TER	RIOR	200		9	551		We .
			X	Entrance is not secure	\$	350,000	
				Renovate adjacent classroom into office space and existing office space into classroom	-	1.55.2000	
		Х		Restrooms - not accessible	\$	200,000	Complete renovation of each restroom and adjacent space
- 000		***		Add (2) new ADA stalls near existing restrooms	8,000	9	

ELC Summary:

Urgent	None
Required	\$ 210,000
Recommended	\$ 382,000

ENROLLMENT HISTORY

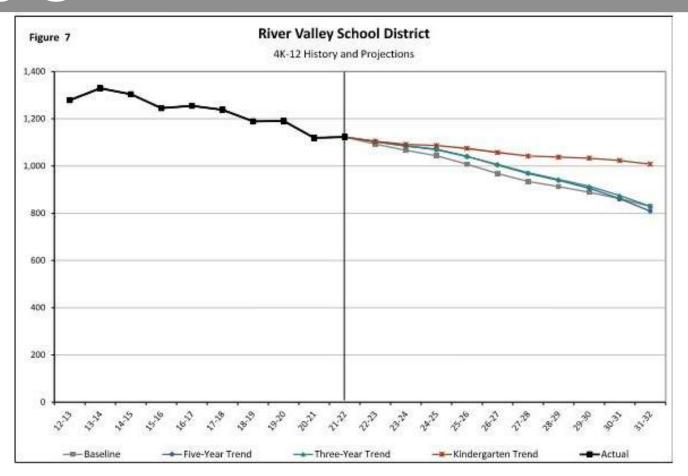
Grade		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
K4		0	62	57	64	57	71	57	56	59	52	48
KG		89	92	97	65	77	65	72	61	52	. 72	56
	1	84	93	88	82	66	70	61	71	63	58	85
	2	73	77	84	80	86	70	61	68	66	66	60
	3	85	75	73	82	77	87	67	68	66	70	69
	4	97	89	72	73	89	76	87	70	61	. 70	70
	5	95	93	89	71	76	91	80	91	66	69	81
	6	93	104	108	100	88	85	97	87	89	78	72
	7	100	93	100	105	97	92	. 86	105	88	93	76
	8	113	96	85	102	103	100	94	91	103	100	85
	9	113	120	104	89	120	111	109	100	97	104	105
	10	111	117	123	104	92	123	112	105	90	90	100
	11	117	113	110	123	105	88	113	109	107	95	89
	12	109	105	114	105	122	109	93	109	112	106	93
Other		0	0	0	0	0	0	0	0	0		12
Total		1279	1329	1304	1245	1255	1238	1189	1191	1119	1123	1101

OPEN ENROLLMENT HISTORY

				Net Change by Grade Groupi						
School Year	In	Out	Net	1-4	5-8	9-12				
2017-18	40	104	-64	-25	-9	-23				
2018-19	49	118	-69	-19	-15	-23				
2019-20	48	115	-67	-16	-13	-29				
2020-21	43	139	-96	-29	-21	-33				
2021-22	53	119	-66	-7	-23	-23				

ENROLLMENT PROJECTIONS

					SCHOO	L YEAR				
	22-23	23-24	24-25	25-26	26-27	27-28	28-29	29-30	30-31	31-32
4K	50	46	46	47	47	46	44	43	42	41
K	61	57	52	52	54	54	52	51	49	48
1	71	60	56	51	51	53	53	51	50	49
2	56	69	58	55	50	50	52	51	50	49
3	65	55	67	57	54	49	49	51	50	49
4	71	66	56	68	58	54	50	50	52	51
5	72	73	67	57	70	59	56	51	51	53
6	77	80	81	75	64	78	66	62	57	57
7	79	78	81	83	76	65	80	67	63	58
8	94	80	79	82	83	77	66	80	67	64
9	107	100	85	84	88	89	82	70	86	72
10	105	108	102	86	86	89	90	83	71	87
11	91	105	108	101	86	85	89	90	83	71
12	95	90	104	107	101	86	85	88	89	83
TOTAL	1,093	1,067	1,044	1,008	968	934	913	889	861	830
4K-K	111	103	98	99	101	99	97	94	91	89
1-4	263	249	238	231	213	207	203	203	202	197
5-8	322	311	309	297	294	280	267	260	238	231
9-12	398	404	399	379	360	349	346	332	329	313



TEACHER TO STUDENT RATIOS AND PROJECTIONS – EARLY LEARNING CENTER & ELEMENTARY

C	URRENT 2022-2023	Enrollment - R	V Early Learning Ce	nter & Elementary		
	EC/4K	5K	Grade 1	Grade 2	Grade 3	Grade 4
Students	53	57	82	61	67	71
Teaching Staff	4	4	4	3	3	3
Student:Teacher Ratio	13	14	21	20	22	24
Early Learning Center Student Total	110					
Elementary Student Total	281					
PF	ROJECTED 2023-2024	Enrollment - I	RV Early Learning C	enter & Elementa	у	
	EC/4K	5K	Grade 1	Grade 2	Grade 3	Grade 4
Students	50	52	60	88	63	69
Teaching Staff	4	4	3	4	3	3
Student:Teacher Ratio	13	13	20	22	21	23
Early Learning Center Student Total	102					
Elementary Student Total	280					

TEACHER TO STUDENT RATIOS AND PROJECTIONS – MIDDLE SCHOOL

	CURRE	NT 2022-2023 Enro	llment - RV Middle	School	PROJECTED 2023-2024 Enrollment - RV Middle School							
	Grade 5	Grade 6	Grade 7	Grade 8			Grade 5	Grade 6	Grade 7	Grade 8		
Students	85	71	75	82	313	Students	78	87	71	75	311	
English Language Arts	21	18	19	21		English Language Arts	20	22	18	19		
Math	21	18	19	21		Math	20	22	18	19		
Science	21	18	19	21		Science	20	22	18	19		
Social Studies	21	18	19	21		Social Studies	20	22	18	19		
					Average Class Size			*****			Average Class Size	
Agriculture				×	21	Agriculture				×	21	
Art	×	x	×	×	20	Art	×	×	×	×	20	
Business Ed	x	x	x	×	20	Business Ed	×	×	×	×	20	
Health		x			18	Health	~ ~	x			18	
Music	×	×	×	×	27	Music	×	×	×	×	27	
Physical Education	x	×	×	×	20	Physical Education	×	x	×	×	20	
Spanish			×		19	Spanish			×		18	
Technology Education			×	×	19	Technology Education			×	×	19	

TEACHER TO STUDENT RATIOS AND PROJECTIONS – HIGH SCHOOL

Updated: 1/26/2023	CURRENT	033 3033 8 DDOJECTED :	2022 2024 F D	V High Cohool			
			2023-2024 Enrollment - R		2024 5 11		
	Current 2022-20 Grade 9				2024 Enrollment		
	0.0000	109		Grade 9			
	Grade 10	99		Grade 10	109		
	Grade 11	91		Grade 11	99		
	Grade 12	93		Grade 12	91		
	Total	392		Total	382		
"Information below does not include							
"Courses Offered = Courses that ran							
**Full course catalog is online here for	7 2023-2024 -> https://www.rvs	rkools.org/schools/high/students/hs_course	and class into atm				
ENGLISH	Avg. Class Size>	19	4 credits required for Graduation	on; 10.5 Elective credits required for Graduc	rtion		
Courses Offered (11)	English 9	English 10	Film Studies	Creative Writing	Myths, Epics, & Legends		
Public Speaking	AP Literature & Composition	Literature & Composition	Strategies for Success	Language & Composition	AP Language & Compositio		
MATH	Avg. Class Size>	19	3 credits required for Graduation	on; 10.5 Elective credits required for Graduc	r Graduation		
Courses Offered (11)	Algebra 1	Algebra 2	Algebra 1A	Algebra 1B	Algebra 1A/1B		
Colleg Prep Algebra	Math 1	Precalculus	AP Statistics	AP Calculus	Geometry		
SCIENCE	Avg. Class Size>	20	3 credits required for Graduation	on; 10.5 Elective credits required for Graduo	ntion		
Courses Offered (6)	Chemistry	AP Environmental Science	Biology	Physics	Applied Chemistry/Physics		
	Earth & Space Science						
SOCIAL STUDIES	Avg. Class Size>	22	3 credits required for Graduation	on; 10.5 Elective credits required for Gradue	ntion		
Courses Offered (10)	Law	American Ethnic Studies	Psychology	Government, Politics & Election	15		
World History	US History	AP US History	Psychology of Fear	Current Events	World Studies		
PHYS. ED. & HEALTH	Avg. Class Size>	24	1.5 Physical Education credits, (0.5 Health credits, 10.5 elective credits requ	ired for Graduation		
Courses Offered (7)	Lifetime Wellness 1	Lifetime Wellness 2	Lifetime Wellness 3	Health	Personal Fitness		
	First Aid & Safety	Fitness Games					
BUSINESS	Avg. Class Size>	14	0.5 credit Financial Literacy cre	dit and 10.5 Elective credits required for Gr	aduation		
Courses Offered (9)	Computer Business Applications	Accounting 1	Accounting 2	Accounting 3	Youth Apprenticeship		
454004CGAXXIISGAIGGA	Video Game Design	Financial Literacy	Personal Finance	Business Concepts			
AGRICULTURE & NATURAL RESOURCES	Avg. Class Size>	17	10.5 elective credits required for				

TEACHER TO STUDENT RATIOS AND PROJECTIONS – HIGH SCHOOL CONT.

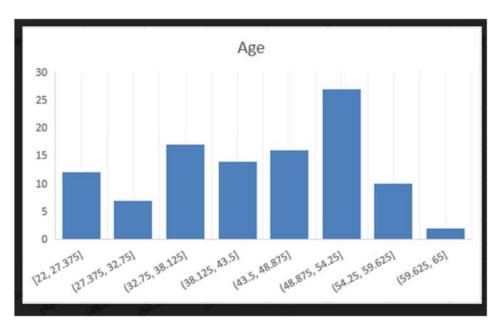
Courses Offered (8)	Agribusiness	Plant Science/Greenhouse	Animal Health & Nutrition	Aquaculture	Youth Apprenticeship
	Small Animal Science	Large Animal Science	Food Science		
ART	Avg. Class Size>	17	10.5 elective credits required for G	raduation	
Courses Offered (10)	2D Studio Arts 1	Drawing	3D Studio Art 1	Ceramics	AP Studio Art
	2D Studio Arts 2	Honors Art	Photography	Art Survey 1	Art Survey 2
MUSIC	Avg. Class Size>	34	10.5 elective credits required for G	raduation	
Courses Offered (7)	Service Learning	Concert Band	Symphonic Band	Tenor/Bass Choir	Soprano/Alto Choir
	Mixed Choir	AP Music Theory			
WORLD LANGUAGE	Avg. Class Size>	19	10.5 elective credits required for G	raduation	
Courses Offered (5)	Spanish 1	Spanish 2	Spanish 3	Spanish 4	Spanish 5
TECHNOLOGY ED.	Avg. Class Size>	15	10.5 elective credits required for G	raduation	
Courses Offered (13)	Welding 1 & 2	Transportation	Basic Gas Metal Arc Welding	Auto Technology	Building Construction
Youth Apprenticeship	Woodworking	Robotics Technology	Consumer Auto	Electronics	Fabrication Technology
Basic Shielded Metal Arc We	lding	Auto Mechanics for the Non	Mechanic		
Online Classes Offered throu	ugh an Online Platform/Instructor				
	Advertising & Sales Promotion		Health Science 1: The Whole	Individual	
	Early Childhood Education		Health Science 2: Patient Care	& Medical Services	
	Health Careers 1		Medical Terminology		
	Women's Studies				

Staff Retention

	2013-2014	2014-2015	2015-2016	2010-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
New Teachers	8	6	5	14	2	7	9	6	6	16
New Support Staff	7	1	5	2	2	1	6	4	7	14
New Non Union & Administration	1	3	2	0	1	2	1	2	2	0
Turnover Rate Teachers	7%	5%	4%	12%	2%	7%	8%	6%	6%	15%
Turnover Rate Support Staff	13%	2%	9%	4%	4%	2%	11%	8%	13%	26%
Turnover Rate Non Union & Administration	6%	19%	13%	0%	6%	13%	6%	13%	13%	0%

Note: Support Staff includes Teacher Aides, Food Service, Secretaries
Note: Non Union includes Central Office Staff, Nursing Staff, IT, Psychologist

Age of Staff



Fund Balance

	200	Fall 2008		Fall 2009		Fall 2010	Fall 2011	i	Fall 2012	 Fall 2013	8	Fall 2014	8	Fall 2015
Total Levy	\$	7,814,687	\$	9,013,033	\$	9,000,042	\$ 8,749,914	\$	9,058,377	\$ 9,329,011	\$	9,251,320	\$	9,339,745
Total Equalized Value	\$	893,764,733	\$	897,448,128	\$	866,869,682	\$ 855,010,024	\$	847,341,623	\$ 833,650,138	\$	827,683,583	\$	866,449,092
Equalized Rate	\$	8.74	\$	10.04	\$	10.38	\$ 10.23	\$	10.69	\$ 11.19	\$	11.18	\$	10.78
		Fall 2016	1	Fall 2017	E	Fall 2018	Fall 2019	8	Fall 2020	Fall 2021		Fall 2022		Fall 2023
Total Levy	\$	9,491,431	\$	9,154,892	\$	8,971,993	\$ 9,653,154	\$	9,792,485	\$ 10,348,680	\$	10,072,147		
Total Equalized Value	\$	884,845,950	\$	911,441,102	\$	923,607,299	\$ 956,501,912	\$	1,015,290,457	\$ 1,102,921,350	\$	1,251,859,633		
Equalized Rate	\$	10.73	\$	10.04	\$	9.71	\$ 10.09	\$	9.65	\$ 9.38	\$	8.05		

Revenue Limit Breakdown State Aid and Property Taxes

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
State Aid	\$ 5,362,202	\$ 4,997,580	\$ 5,645,659	\$ 5,560,313	\$ 4,909,790	\$ 4,939,467	\$ 5,222,836	\$ 5,352,937	\$ 5,784,007	\$ 5,743,873	\$ 5,517,988
Property Tax	\$ 8,245,343	\$ 8,515,847	\$ 8,439,174	\$ 8,602,130	\$ 9,432,680	\$ 9,095,976	\$ 8,891,993	\$ 9,573,154	\$ 9,862,485	\$ 10,268,680	\$ 10,072,147
Total	\$ 13,607,545	\$ 13,513,427	\$ 14,084,833	\$ 14,162,443	\$ 14,342,470	\$ 14,035,443	\$ 14,114,829	\$ 14,926,091	\$ 15,646,492	\$ 16,012,553	\$ 15,590,135
State Aid %	39%	37%	40%	39%	34%	35%	37%	36%	37%	36%	35%
Property Tax %	61%	63%	60%	61%	66%	65%	63%	64%	63%	64%	65%

https://youtu.be/EJyYhs57jHI?list=PL0oHOINDTg6OesHx0uf9kw87eYF0X1f4z



9	Goals Based Criteria	Weighting							
	[ENTER CRITERIA & FACTOR ON VOTING TAB ONLY NOT HERE]	Factor	1	2	3	4	5	6	7
1	Safety/security	3.0							
2	Energy effiecency	2.6							
3	Attract/retain	2.9							
4	Adaptability/versatility	2.6							
5	Positive student impact	3.0							
6	Positive staff impact	2.9							
7	shared resources	2.1							
8	Accessibility	2.9							
9	Feasible/possible	2.4							
10	Capital cost	2.0							
11	Operating cost	2.7							

DECISION MAKING CRITERIA

Creating decision making criteria is critical in bringing everyone to a consensus among the options.

THE FEH DESIGN SPARK SESSION

It is a Fast-paced, Engaging, Highly-focused Design Session.









FAST-PACED

In a 1 or 2 day session we create concept drawings in a short span of time based on your ideas. These concepts are then presented creating awareness and enthusiasm.

ENGAGING

Input comes from your selected committee or from the collective thoughts of your entire community or business. Having a broad base of support, reflects the needs and desires of the community, school or business, and develops built-in ownership.

HIGHLY-FOCUSED

Our team of designers set up shop in your space with their design toolkits. There, we focus all our attention on listening and responding to your suggestions. We bring our tools, our creativity but no preconceived notions as we work with you.

DESIGN

Through the Spark
Session, multiple design
concepts are created.
During the day we step
back, reflect and then
refine the designs. The
best move forward and a
concept moves to a
more refined design.



DELIVERABLES

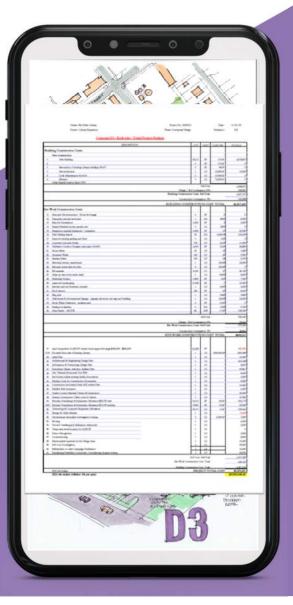
- Master plan
- Floor plans
- Exterior hand renderings
- Cost opinions
- Community Engagement!

Check out our Spark Page!



- Open the camera app
- Place your camera over the QR Code
- Click the link & Explore

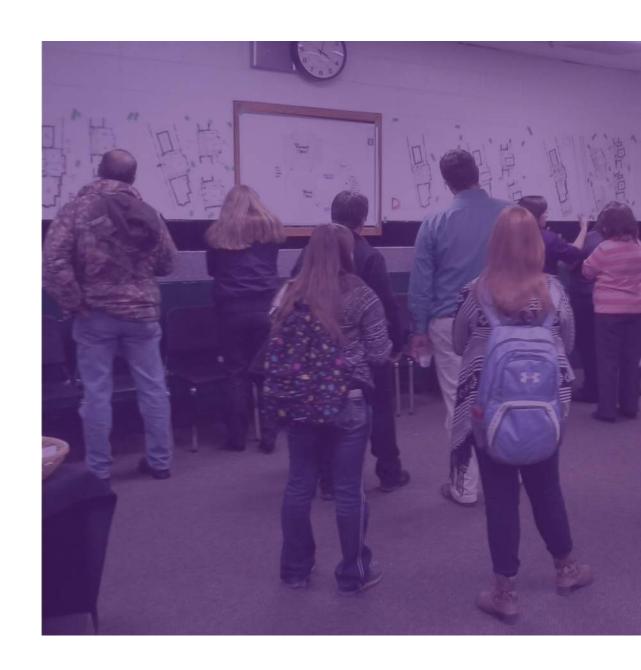




TOP 5 KEY TAKEAWAYS

- 1. Sessions can be in the community or held virtually
- 2. Utilizes an open public process
- 3. Focused on project development
- 4. Includes: site fit, floor plans and exterior design
- 5. A highly successful process generating design alongside stakeholders in an interactive manner





SPARKS IN ACTION













ADVANTAGES

- Facilitates collaborative design on visible projects that will have high impact on people's lives
- Brings project stakeholders together to facilitate fast and interactive decision making
- Especially useful for land-use planning or other issues that require speculation about the future
- Significantly shortens the schematic design phase, allowing you to move into fundraising sooner

SPARK DAY 1

Getting ideas on paper

"Big Idea" plans

Drop-in any time throughout the day

Two presentations – Noon and Evening

Vote on your top 2 preferred options







SPARK DAY 2

Refining options generated on Day 1 based on comments and votes from the evening meeting

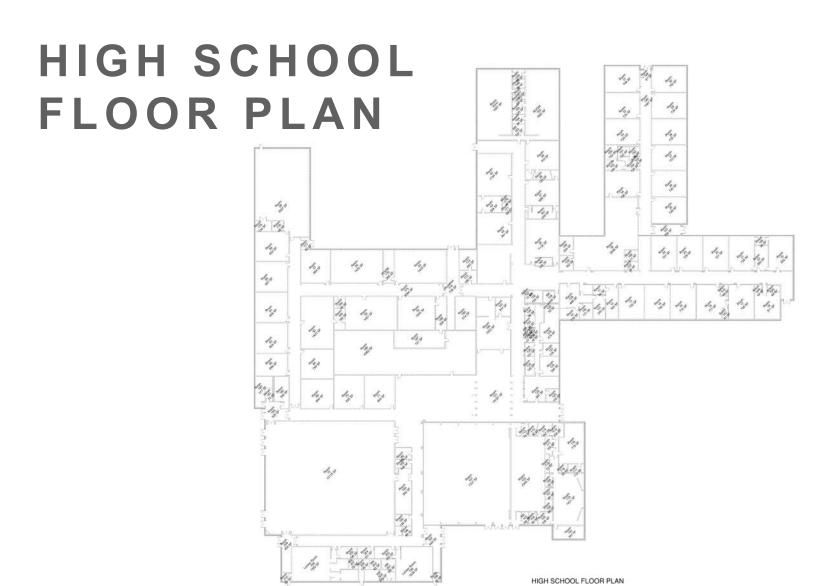
Conceptual budgets and 3D perspectives

Two presentations – Noon and Evening

Vote on your preferred option

06/FLOOR & AERIAL SITE PLANS

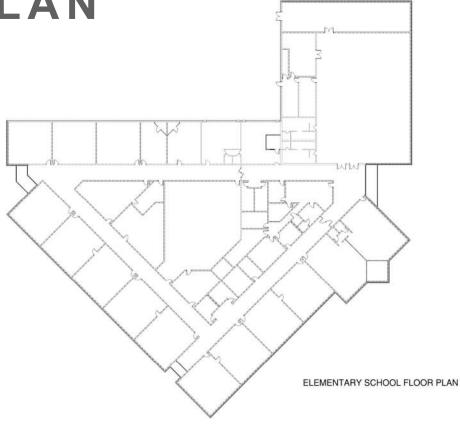




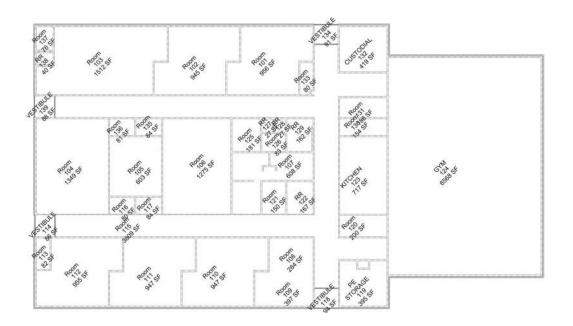
MIDDLE SCHOOL FLOOR PLAN

MIDDLE SCHOOL FLOOR PLAN

ELEMENTARY SCHOOL FLOOR PLAN



EARLY LEARNING CENTER FLOOR PLAN



EARLY ELEMENTARY FLOOR PLAN

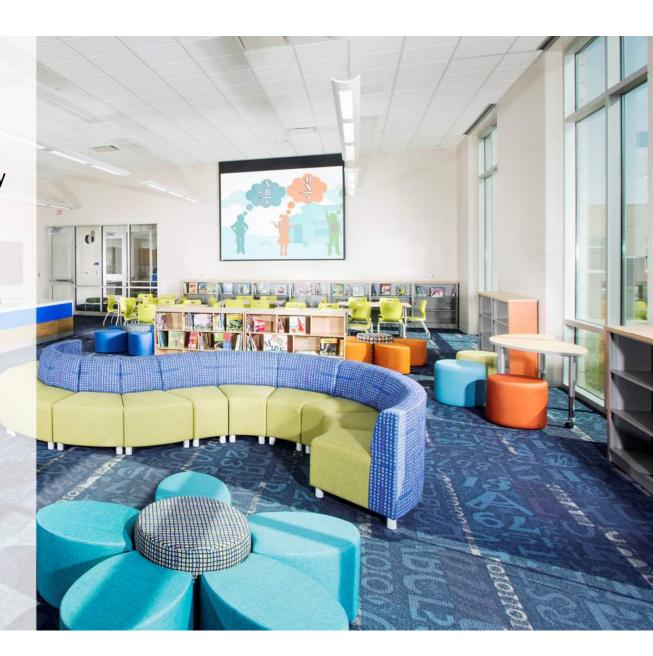
7 / RELEVANCE OF 21ST CENTURY SCHOOLS

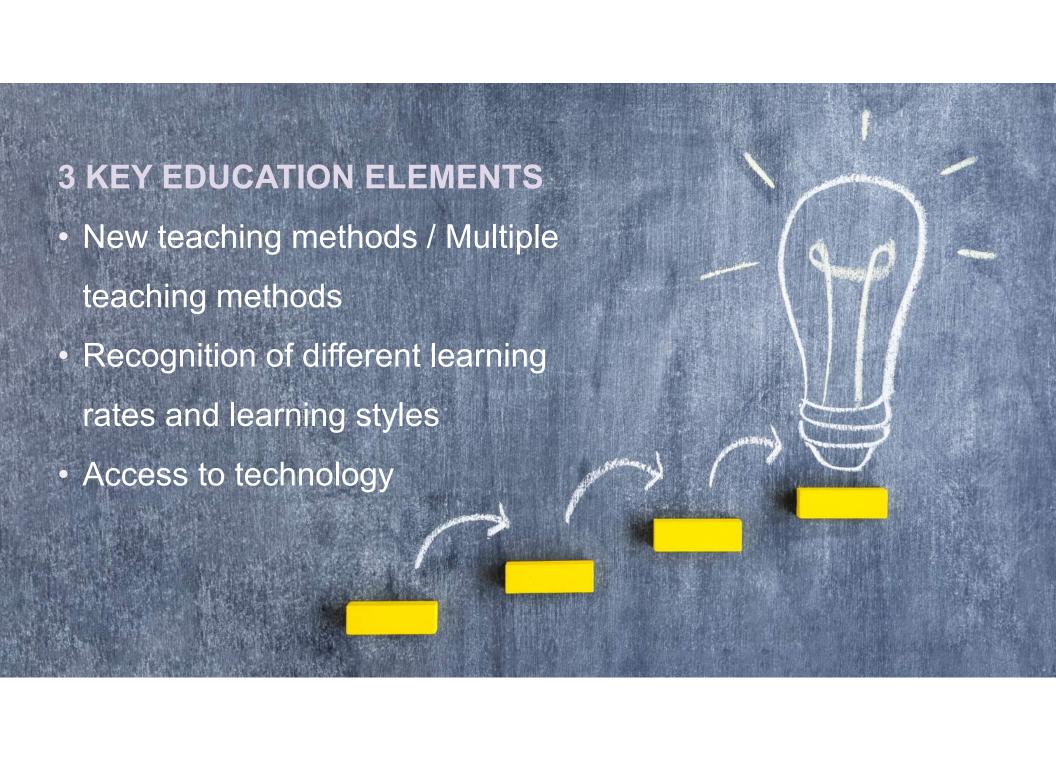




21ST CENTURY SCHOOLS

- Classroom Design for maximum flexibility that allow for continuous change
- Multi-use spaces, collaboration spaces, community spaces
- Design to minimize operating costs
- Staff and student collaboration
- STEM / STEAM Career Technologies
- Technology rich spaces / smart boards
- Green design and environmental sustainability
- Student centered
- Safe and Secure learning environments





EDUCATION TRENDS







5 KEY DESIGN ELEMENTS

- A flexible layout in walls, furnishings, and spaces
- Multi-use furniture creating infinite combinations
- Technology Integration and interaction
- Natural light in all environments
- Staff Buy-In









LEARNING

- Students experiencing a real-world environment
- Developing critical thinking skills
- Developing effective communications skills
- Introducing / developing skills using technology
- Project learning / learn by doing
- Active learning by working in groups

CLASSROOMS

- Flexible
- Technology infused
- Productive environment
- More space
- Connections to adjoining classrooms

FURNITURE

- Multiple types
- Easily reconfigured
- Accommodate collaboration

TECHNOLOGY

- Ample power and data ports
- Wireless internet
- Interactive whiteboards
- Lighting that is easy to control
- TV Monitors
- E Readers
- Podcasts
- Virtual classroom access
- Video conferencing

COLLABORATIVE SPACES

- Teachers with teachers
- Students with students
- Teachers with students

ACOUSTICS



08/schedule

 Advisory Task Force Meeting #1 	6:00	Today
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- Advisory Task Force Meeting #2 6:00 Feb. 15
- Advisory Task Force Meeting #3 5:00 March 14
- Advisory Task Force Meeting #4 6:00 March 15
- Advisory Task Force Meeting #5 6:00 April 11



THANK YOU